



AGMENITY  
cultivating community

# FARM EDUCATOR



## Who We Are

Agmenity designs, installs and manages agricultural amenities for homeowners' associations and developers. Our interactive and community focused "agmenities" foster resident relationships and neighborhood engagement.

We are looking for employees who consider farming and educating a career. We take our work very seriously, and we select applicants who want to be part of a team, work toward a common goal, are looking to be physically active and outside, and want to be a part of a group of people making the sum of the parts better than the individual.

Come work here if you are ready to listen to others, to work hard, to contribute to a small team, to share your talent, and to make this place special, where you are happy to wake up, sore and tired, and look forward to continuing our work together.

## Communities

Our Farm Educators work in many varied situations. While some of our staff are permanently embedded within a single project, others have responsibilities in multiple projects or other unique situations. However, all of our positions are alike in the fact that they work at the intersection of community and agriculture.

## Job Description

As part of the skilled and dynamic team running a community based agricultural amenity, your responsibility will be to manage (as a part of a small team) the production and sales of produce, as well as community interactions with the farm. Farm Educators will spend much of their day out in the fields, but will also be required to complete duties in the office. This position will be involved in every aspect of the amenity at which they work, but will specifically oversee certain areas (to be determined by management and team).

This position requires significant public facing experiences through our tours, classes, chefs dinners and other events. Farm Educators will also be expected to interface with local education and community groups.

### Duties may include (but are not limited to):

- Coordinating with other Farm Educators to ensure successful growth, harvest and sales of crops
- Planting, weeding, harvesting, washing, tending livestock, working with small equipment, etc
- Plan and teach agricultural and/or cooking classes
- Maintaining a disciplined and well-paced work environment
- Ensuring premium quality of all produce leaving the farm
- Ensuring premium experience of all visitors to the farm
- Maintaining sanitary, safe and organized work and storage areas
- Writing newsletter columns, social media posts and emails to update community members of the goings on at the farm as well as public speaking at events

Farm Educators will work a flexible schedule depending on season and weather but will average around 45 hours a week. Most weeks Farm Educators will receive two consecutive days off. Weekend (Saturday-Sunday) work and “on-call” status will regularly be required.

### Experience

Minimum one year of prior farm experience with at least some management involved is strongly preferred. Educational experience with a range of age groups is also weighed heavily.

### Education

Applicants with education (formal and informal) in agriculture, education and other select areas will be given special consideration.

## Abilities

Must have the ability to:

- be timely to scheduled shifts
- work as part of a team and take directions
- work at a constant pace for up to 10 hours a day
- tolerate weather extremes and do physical labor outdoors year-round
- lift 60 lbs and carry it 40 feet
- stay in a positive mind-set (even under duress).
- drive tractors and delivery trucks (or be willing to learn)
- work in group settings
- communicate clearly
- be willing to constructively criticize others and take constructive criticism

## Background Check

Agmenity proudly operates community based farms that provide a drug and substance free work environment. If a team member is under the influence or intoxicated at work, then they may be drug and alcohol tested at the will of the company. Additionally, the company will run background checks on all candidates.

## References

Three professional references, with a strong preference for agricultural and/or education references, are required.

By submitting this information you give Agmenity permission to contact your references for information related to your employment and performance.

## Compensation

Farm Educator salary ranges from \$40,000 - \$45,000 annually, and as part of our benefit package each team member receives 15 days of Paid Time Off and a \$200 monthly health benefit. Additionally, each employee receives a weekly share of produce from the farm as well as a monthly supply of local kitchen goods through our Provisions program. Agmenity also carries Worker's Compensation coverage for all of its employees.

## To Apply

### Currently interviewing for the following locations:

Houston  
Alabama  
Eastern North Carolina  
Central Florida

Send current resume, references, cover letter, and responses to the following questions to:

**[info@agmenity.com](mailto:info@agmenity.com)**

1. What does sustainability mean to you? Why is it important?
2. Why do you want to be involved in food production?
3. Why does this position excite you?